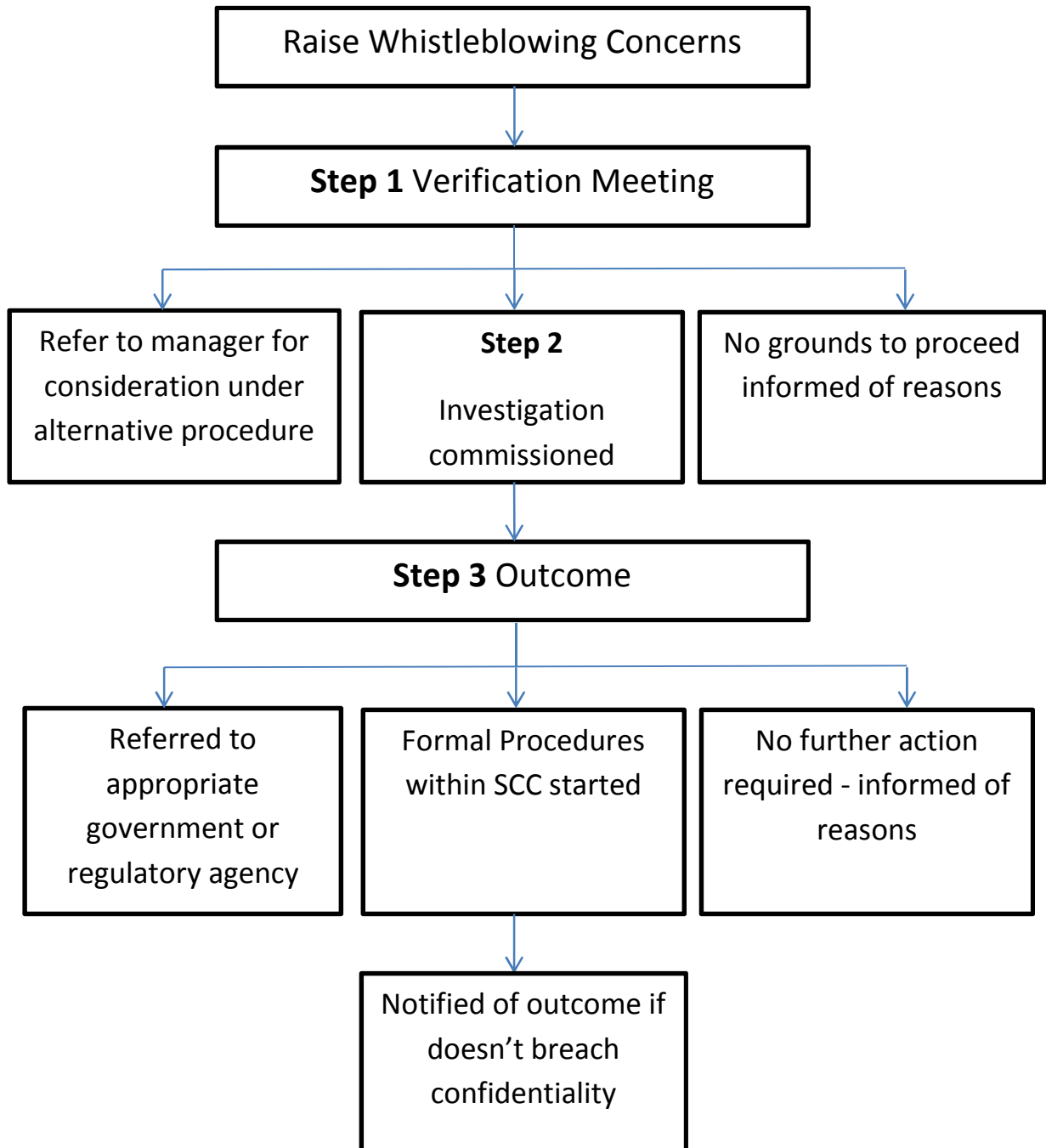


Employee Whistleblowing Flowchart



This page is intentionally left blank